

Affinity Group Charter (LGBTQIA+)

- Purpose:

The affinity group will serve as a social and support community for faculty and staff who identify as part of the LGBTQIA+ community at Capital University. It will provide opportunities for members to connect and share aspects of their identities as it relates to navigating the university and society.

- Type of Committee:

Capital University's Affinity Group will be a standing committee with scheduled monthly meetings/gatherings/events, with the flexibility for additional meetings as needed.

- Membership:

Affinity Group Membership will be voluntary to Capital University's faculty and staff with no max capacity.

- Chairperson:

Capital University's Executive Director of Diversity, Equity, and Inclusion will serve as the Chairperson for Capital University's Affinity Group.

- Delegation of Authority:

In the absence of the Executive Director, responsibility of the Affinity Group would transfer to the Associate Director of Diversity & Inclusion at Capital University.

- Formalities:

Authored by Ralph Cochran Director of Diversity & Inclusion for Capital University (2022) Submitted for President's Cabinet Approval on ____.