Compass Leader Position Description

The mission of the Compass Leader Program is to engage the campus community in the ongoing conversation about vocation through the use of knowledge, tools, and questions to promote self-awareness on the journey of discovery. The program is composed of a team of peer vocation mentors (Compass Leaders) who will work in discussion-based formats to help fellow students identify how their unique gifts and talents meet the broader needs of the community and the world. Compass Leaders will interact with and foster relationships with peers throughout the year, with a special focus on vocation related dialogues, programming, presentations, and student appointments.

Promising candidates will possess:

- An eagerness to take initiative and work in an environment with minimal supervision
- Exceptional interpersonal and communication skills
- An ability to talk with students of all backgrounds and perspectives in a positive, thoughtful, and non-judgmental way
- A willingness to embrace ambiguity as a necessary and even vital component in the journey to explore vocation
- A professional and friendly demeanor
- The desire to be a mentor in the Capital community

Compass Leaders will help the Capital community:

- Engage students, faculty, and staff in the ongoing conversation about vocation
- Understand how self-awareness is necessary in finding fulfillment in life
- Identify how unique strengths, talents, and abilities meet community and world needs
- Provide knowledge, tools, and questions to explore and understand vocation
- Learn that vocation goes beyond a major and/or career
- Cultivate curiosity regarding life’s possibilities

Responsibilities:

- Availability for pre-service training, online reading discussions, and ongoing in-service training throughout the academic year
- Participation in the online summer first-year seminar course
- Hold at least 5 office hours/week which will consist of developing presentations, planning programs, meeting with the Compass Leader team, and holding student contact hours
- Create and implement vocation-related programming for other students, with a special focus on programming with Resident Assistants, Commuter Assistants, and student organizations
- On-campus involvement in campus-wide events, including but not limited to Orientation, Welcome Weekend, and MLK Jr. Day of Learning
- Develop and administer vocation-related presentations, focusing on first-year seminar courses

Compensation:

- $1500 total, three disbursements of $500 each, at the end of the Summer, Fall, and Spring terms