



OFFICE OF **DIVERSITY  
& INCLUSION**  
at Capital University

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# Unity in Diversity

November is the month of giving, and Capital University is proud to uphold its commitment to serving our students and the wider Bexley and Columbus communities. As we embrace this season of generosity, let's reflect on the significance of giving and the impact it can have on others.

Additionally, November is Native American Heritage Month—a time to honor the rich histories and cultures of Native American peoples and their invaluable contributions to society. Let's take this opportunity to educate ourselves about their histories and the ongoing challenges faced by Indigenous communities today.

-The ODI Team





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# Native American Heritage Month

As we enter Native American Heritage Month we want to celebrate the rich history, culture and contributions of the numerous tribes across the United States. Most notably, we want to acknowledge and celebrate the Indigenous tribes of Ohio that have cared for the land we live on for generations.

We recognize and make effort in celebrating the Shawnee, Wyandot, Miami, Delaware, tribes. We joyfully celebrate the way these tribes have shaped our society and we cheerfully find ways to support Indigenous artists, engage with their communities, and advocate for their rights, including but not limiting to getting out the Native vote, and promoting visibility of their cultural heritage.

Though Thanksgiving is a holiday reserved to spend time with loved ones, there are many misconceptions about the historical context. It is essential to reflect on Thanksgiving in the context of colonialization, displacement, and struggle for Indigenous people. Some observe Thanksgiving as a day of mourning. We should be respectful and inclusive in our celebrations and promote understanding. It is important to understand how these celebrations and historical events have long-lasting impacts on these communities and we must work to find ways for reconciliation and increased understanding.



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## *Continuing with Smooth Transitions*

Smooth Transitions will continue to host programs throughout the semester, providing ongoing opportunities for growth. Our ST Mentors have been diligently working to facilitate events that promote creativity, fellowship, and engagement between first-year participants and their mentors.



Students can  
RSVP on  
Engage on  
the Smooth  
Transitions  
page



NOVEMBER 2024



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## *Global Diversity Month Recap*



In the month of October, we celebrated Global Diversity Month. Student Organizations came together to create an entire month's worth of programming to recognize and celebrate global perspectives, cultural celebrations, and more.



### Black Greek-letter Fraternities and Sororities in American Life

JUDSON L. JEFFRIES, PHD  
PROFESSOR OF AFRICAN AMERICAN AND AFRICAN STUDIES  
THE OHIO STATE UNIVERSITY



### Where in the World Have You Been?

Pinpoint where you're from  
and where you've studied  
abroad on the interactive map!



Thursday, October 24  
Denvy Bowman Center  
3:00pm-4:00pm

Join the Office of Diversity and Inclusion and  
Center for Global Education in celebrating  
global cultures and perspectives.





# Dineh Tah Navajo Dancers

Join us in listening to a lecture  
and engaging in a cultural  
dance performance from the  
Dine'Tah Navajo Dancers from  
New Mexico.

Thursday, November 7  
6PM-8PM  
Koinonia



Office of Diversity and  
Inclusion  
Black Student Union

# Celebration of Kwanzaa

**A CELEBRATION OF HISTORY,  
COMMUNITY AND CULTURE**

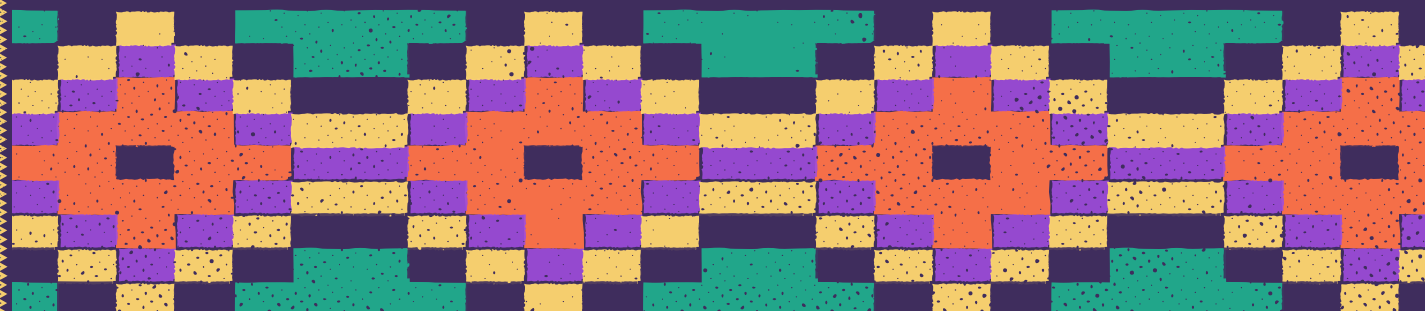
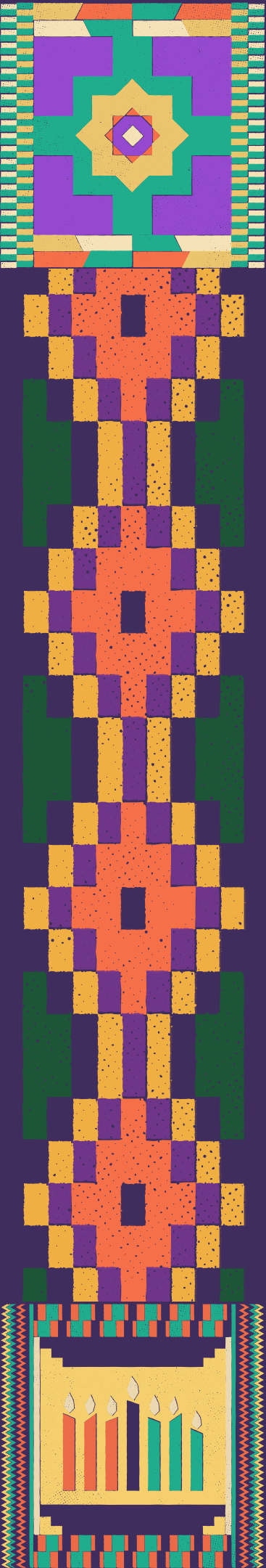
WEDNESDAY, DECEMBER 4, 2024

SCHNEIDER CONFERENCE ROOM

DOORS OPEN AT 5:45PM

PROGRAM BEGINS at 6:00PM

Current students, RSVP on Engage  
Alumni, Faculty and Staff, please RSVP by emailing  
[odi@capital.edu](mailto:odi@capital.edu)





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*Save the Date!*

# MARTIN LUTHER KING DAY OF LEARNING

January, 20, 2025



*Hello students, faculty, staff and alumni!*

*Join our Martin Luther King Jr. Day of Learning planning team! This year, on Monday, January 20, 2025, we will commemorate our 34th recognition of this day-on, not day-off. This event came to life at the urging of students and has remained a pillar in our community for over three decades.*

*This year, we are extending our celebration to begin on Martin Luther King Jr.'s birthday on January 15 and run through the January 20 commemoration.*

*If you have any questions, please do not hesitate to reach out to us at  
[odi@capital.edu](mailto:odi@capital.edu).*