

CapitalUniversity

CAREER DEVELOPMENT

First Destination Outcomes Report

August 2024 - May 2025

First Destination After Graduation

Executive Summary

This report presents aggregate and major-specific employment outcomes, as well as advanced degree enrollment, for graduates of Capital University's 2024–2025 academic year. Outcome data was collected through January 2026 using a comprehensive follow-up methodology that included graduate surveys, email outreach, phone outreach, and information provided by faculty and staff.

Capital University made outreach attempts to 100% of graduates and successfully obtained **verified post-graduation outcomes for 71% of the graduating class**. This percentage represents the University's knowledge rate. All outcomes presented in this report are based solely on graduates for whom reliable post-graduation information was obtained and verified through these sources.

Post-Graduation Outcome Definitions (Six Months After Graduation)

Knowledge Rate:

The percentage of graduates for whom the University has obtained verified post-graduation outcome information. Outcomes are collected through surveys, email outreach, phone outreach, and information provided by faculty, staff, and other institutional sources. All outcome data presented in this report is based solely on graduates included in the 71% knowledge rate.

Employed

Graduates employed in positions directly related to their undergraduate major, career goals, or field of interest. This category includes full-time and part-time employment (by choice) when aligned with career objectives, as well as military service and service-based programs.

School (Continuing Education)

Graduates enrolled in advanced or additional education programs, including graduate school, professional school, licensure programs (e.g., teacher licensure), certificate programs, or other formal post-baccalaureate education.

Gap Time:

Graduates who are intentionally delaying entry into a career-related position or advanced degree program. These individuals may be employed in interim roles or pursuing personal, professional, or educational preparation and report satisfaction with their current situation.

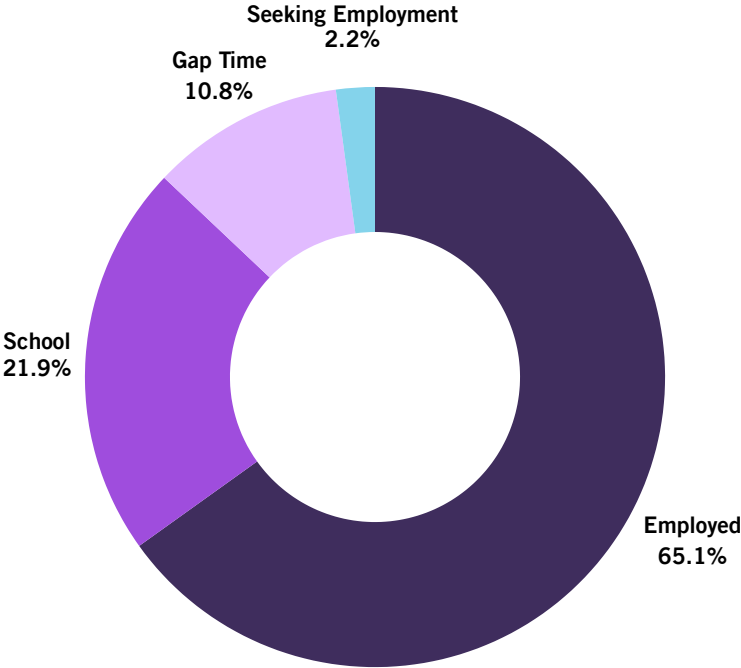
Seeking Employment:

Graduates who are actively seeking employment or pursuing opportunities more closely aligned with their career goals. This category may include graduates currently employed in roles unrelated to their long-term career interests.

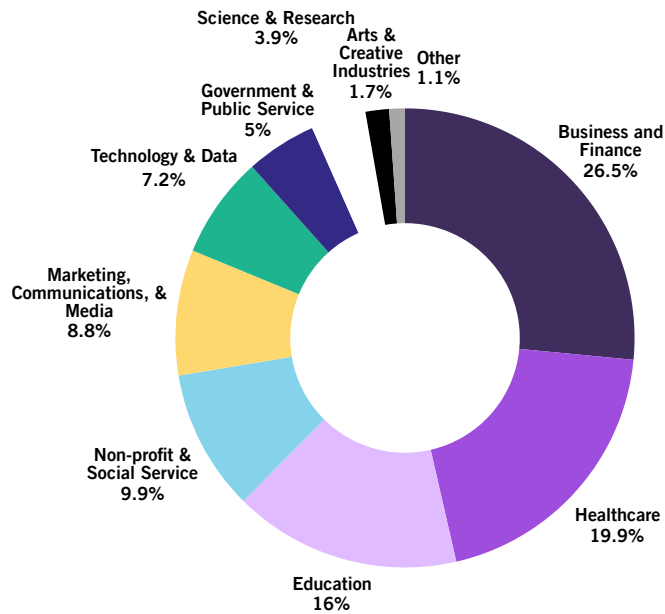
Post-Graduation Outcomes

Summarized Categories at 6 Months	N	%
Employed	181	65%
School	61	22%
Gap Time	30	11%
Seeking Employment	6	2%

***Based on a knowledge rate of 71%



Industries of Employment



Top Employers



Top Graduate Schools



Accounting

Majors	Position or Program	Organization of Institution	Grad Month
Accounting	Merchandise Sales	Walt Disney Co.	August
Accounting	Purchaser	Did not share	December
Accounting	Internal Auditor	Julian and Grube	May
Accounting	Staff Accountant	Deloitte	May
Accounting	Staff Accountant	Shea & Associate's	May
Accounting	Staff Accountant (Tax)	EY	May
Accounting	Audit Associate	Eisner Amper LLC	May
Accounting	Tax Staff	Plante Moran	May
Accounting	Assurance Associate	Rea and Associates	May
Accounting	State and Local Tax Associate	KPMG	August
Accounting	Staff Tax Accountant	SMS CPA's and Associates	May
Accounting	Employed FT	Did not share	May
Accounting	Juris Doctorate	Capital University	May
Accounting	Seeking full-time employment	N/A	May
Accounting, Marketing	External Audit Associate	PWC	May

Art, Art Therapy, and Art Education

Majors	Position or Program	Organization of Institution	Grad Month
Art	Not seeking employment	N/A	May
Art	School	Did not share	May
Art Therapy	Gap year	N/A	May
Art Therapy	Gap year	N/A	May
Art Therapy	Master of Arts in Art Therapy	George Washington University	May
Art Education (Multi-Age)	Art Teacher	Gahanna Lincoln High School	December
Art Education (Multi-Age)	Art Teacher	Columbus City Schools	May

Biological and Environmental Science

Majors	Position or Program	Organization of Institution	Grad Month
Biology	Educational Interpreter	Columbus Zoo and Aquarium	May
Biology	Home Health Provider	Department of Developmental Disabilities	May
Biology	Gap year	N/A	May
Biology	Gap year	N/A	May
Biology	Gap year	N/A	May
Biology	Gap year	N/A	May
Biology	School	Did not share	May
Biology	OD Doctor of Optometry	Ohio State University	May
Biology (Pre-Med)	Ophthalmic Technician	Clarity Eye Care	May
Biology (Pre-Med)	Gap year	N/A	May
Biology (Pre-Med)	School	Did not share	May
Biology (Pre-Med)	Medical Physiology	Medical College of Wisconsin	May
Biology (Pre-Med)	Doctorate of Chiropractic	Northwestern Health Sciences University	May
Biology (pre-Physical Therapy)	Doctorate of Physical Therapy	SUNY Upstate Medical University	May
Biology (pre-Physical Therapy)	Doctor of Physical Therapy	Mount St. Joseph	May
Environmental Science	Americorps Member	Franklinton Farms	May
Environmental Science	Gap year	N/A	May

Business Management

Majors	Position or Program	Organization of Institution	Grad Month
Business Management	Legal Coordinator	KMCY (Law Firm)	August
Business Management	Accounting Specialist	Toledo Steel Supply	August
Business Management	Mortgage Loan Originator	USA Mortgage	December
Business Management	Sales Development Rep	Raptor Technologies	December
Business Management	Administrative Assistant	Custom Paint Jobs LLC	December
Business Management	Leasing Consultant	Lifestyle Communities	May
Business Management	Business Operations Coordinator	Core Molding Technologies	May
Business Management	Marketing Specialist	Campbell Oil Company	May
Business Management	Sales Representative	International Paper	May
Business Management	Financial Representative	West Point Financial Group	May
Business Management	Outside Operations	Northstar Golf Club	May
Business Management	Property Management Coordinator	NAI Ohio Equities	May
Business Management	Shipping and Receiving Specialist	Industrial Worthington	May
Business Management	Office Manager	Mr. Ammonia Refrigeration	May
Business Management	Building Sub Teacher	Groveport Madison	December
Business Management	MBA	Capital University	May
Business Management	Juris Doctor	Southern Methodist University	May
Business Management	Juris Doctor	Capital University Law School	May
Business Management	MBA	Capital University	May
Business Management	Men's Lacrosse Graduate Assistant	Capital University	May

Chemistry and Biochemistry

Majors	Position or Program	Organization of Institution	Grad Month
Biochemistry	PCNA (Gap year)	Cleveland Clinic	May
Biochemistry	Pediatric Nurse Practitioner Program	Ohio State University	May
Biochemistry/ Chemistry	Pharmacy Technician	Meijer Pharmacy	August
Chemistry	Research and Development Scientist	Hikma Pharmaceuticals	May
Chemistry	Multi-Skilled Technician (Gap year)	Mount Carmel	May
Chemistry (ACS)	Information Technology Professional	Lower.com	May
Chemistry (Pre-Med)	Gap year	N/A	May

Communication and Theatre Studies

Majors	Position or Program	Organization of Institution	Grad Month
Comm w/ Org Comm Emphasis	Data Center Supervisor	DB Schenker	August
Comm w/ Org Comm Emphasis	Assistant Event Coordinator	Creekside Event Center	May
Communication	Program Coordinator	The Ohio State University	May
Communication (Theatre Study)	Registered Behavior Technician	Trumpet Behavioral Health	May
Communications	Director of Social Media	North Star Music LLC	August

Conservatory of Music

Majors	Position or Program	Organization of Institution	Grad Month
Composition	Masters in Music Composition	Peabody Institute of Johns Hopkins	December
Composition	Masters in Sound Art and Industries	Northwestern University	December
Music (BA)	Digital Producer	Nexstar	May
Music (BA)	Technical Support Specialist	Dynamic Campus	May
Music (BA)	Did not share	The Little Theatre of Broadway	May
Music Edu (Instrumental)	Organist & Asst. Dir. of Music	New Hope Church	August
Music Edu (Instrumental)	Elementary Music Teacher	Columbus City Schools	May
Music Edu (Instrumental)	Elementary Teacher	Scioto Elementary	May
Music Edu (Instrumental)	Percussion Instrcutor	Westerville Central High School	May
Music Edu (Instrumental) Performance	Percussion Director	Plainfield Community School Corpotation	December
Music Edu (Vocal)	Teacher, K-6, General Music	Covington Exempted Village School District	August
Music Edu (Vocal)	Music Teacher	Worthington Schools	May
Music Edu (Vocal)	General Music Teacher	New Albany Plains Local Schools	May
Music Education	Did not share	N/A	August
Music Industry	Music Teacher	Musicologie	August
Music Technology	Sound Designer	Columbus Children's Theatre	May
Music Technology	Audio Visual Technician	Howard Technology Solutions	May
Music Technology	Audio Engineer	Mills James	May
Music Technology	Stagehand	SHOPRO LTD	May
Prof Studies in Music Tech	Broadcast Audio Engineer	Cautauqua Institution	May
Prof Studies in Music Tech	Assistant Audio Engineer	Mark Abrams Mixing	May
Prof Studies in Music Tech	Project Coordinator	Music Columbus (Columbus Music	May

Prof Studies in Music Tech	Event Setup	Tech Art Productions	May
Prof Studies in Music Tech	Sales and Production Assistant	Tech Art	May
Prof Studies in Music Tech	Product Tester	Sweetwater	May
Prof Studies in Music Tech	Audio Technician	Norwegian Cruise Lines	May
Prof Studies in Music Tech	Guitar Lesson Instructor and Show Director	Cleveland	May
Prof Studies in Music Tech	Technician	Bell Tree Productions	May
Prof Studies in Music Tech	Studio Engineer/Producer	Freelance	December
Prof Studies in Music Tech	Freelance Location Sound Engineer	N/A	May
PERF (VOICE-MT)	Teacher, Theatre & Voice + Gigs	Franklinton High School	August
Performance (Instrumental)	Social Media Manager	Buckeye Brass and Winds LLC	May

Criminology and Sociology

Majors	Position or Program	Organization of Institution	Grad Month
Criminology	Behavioral Technician	Applied Behavioral Connections	May
Criminology	Police Officer	Columbus Police Department	May
Criminology	Special Investigative Unit	Cincinnati Insurance Company	May
Criminology	Field Artillery Army Officer	US Army	May
Criminology	Deputy Clerk	Franklin County Municipal Court	May
Criminology	Gap year	N/A	May
Criminology	Gap year	N/A	May
Criminology	Forensic Psychology	Tiffin University	May
Criminology	School	Did not share	May
Criminology	Juris Doctorate	Capital Law School	May
Criminology	Juris Doctorate	Capital University Law School	May
Sociology	Deputy	Franklin County Sheriff's Office	May
Sociology	Child Welfare Case Worker	Franklin County Children's Services	May
Sociology	Police Officer	New Albany Police Department	May
Sociology	Deputy	Franklin County Sheriff's Office	May
Sociology	Juris Doctorate	Capital University Law School	May
Sociology	Juris Doctorate	Capital University Law School	May
Sociology/Criminology	Contract Sales Rep	STERIS	August

Education

Majors	Position or Program	Organization of Institution	Grad Month
Art Education (Multi-Age)	Art Teacher	Gahanna Lincoln High School	December
Art Education (Multi-Age)	Art Teacher	Columbus City Schools	May
History: Integrated Social St	Teacher	Britton Deerfield Schools	May
History: Integrated Social St	Social Studies Teacher	Circleville City Schools (High School)	May
History: Integrated Social St	7th and 8th Social Studies Teacher	Danville Local Schools	May
History: Integrated Social St	Teacher	Columbus City Schools	May
History: Integrated Social St	District Substitute Teacher	Gahanna-Jefferson Public Schools	December
History: Integrated Social St	7th Grade Teacher	Saint Mary School	May
History: Integrated Social St	Gap year	N/A	May
History: Integrated Social St	Seeking Employment	N/A	May
Intervention Education	Teacher	Willoughby Schools	May
Intervention Education	Intervention Specialist	Galloway Bridge Intermediate	May
Intervention Education	Intervention Specialist	Hilliard City Schools	May
Intervention Education	Preschool Teacher	Columbus City Schools	August
Intervention Education	Intervention Aide	Columbus City Schools	May
Mathematics (Integrated Math)	High School Math Teacher	Bishop Hartley High School	May
Mathematics (Integrated Math)	High School Math Teacher	Revere Local Schools	May
Middle Childhood Education	Science Teacher	Bexley City Schools	May
Music Edu (Instrumental)	Organist & Asst. Dir. of Music	New Hope Church	August
Music Edu (Instrumental)	Elementary Music Teacher	Columbus City Schools	May
Music Edu (Instrumental)	Elementary Teacher	Scioto Elementary	May
Music Edu (Instrumental)	Percussion Instrcutor	Westerville Central High School	May

Music Edu (Instrumental) Performance	Percussion Director	Plainfield Community School Corporation	December
Music Edu (Vocal)	Teacher, K-6, General Music	Covington Exempted Village School District	August
Music Edu (Vocal)	Music Teacher	Wilson Hill Elementary - Worthington Schools	May
Music Edu (Vocal)	General Music Teacher	New Albany Plains Local Schools	May
Music Education	School	Did not share	August
Primary Childhood Education	3rd Grade Teacher	Beechwood Elementary	May
Primary Childhood Education	5th grade teacher	Columbus City Schools	May
Primary Childhood Education	Teacher	Columbus City Schools	May
Primary Childhood Education	Lead First Grade Teacher	Columbus City Schools	May
Primary Childhood Education	Kindergarten Teacher	Worthington Schools	May
Primary Childhood Education	Intervention Specialist	Pickerington City Schools	December
Primary Childhood Education	Teacher	Did not share	May
Primary Childhood Education	Intervention Specialist	Did not share	December
Primary Childhood Education	Substitute Teacher	ESC	May
Primary Childhood Education	Fourth Grade Teacher	Whitehall City Schools	May

English

Majors	Position or Program	Organization of Institution	Grad Month
English: Literature	Master of Fine Arts	Western Michigan University	May
English: Professional Writing	Office Manager	ALH Law Group	May
English: Professional Writing	Juris Doctor	Capital University Law School	May

Finance and Financial Economics

Majors	Position or Program	Organization of Institution	Grad Month
Finance	Government Affairs Specialist	CenterPoint Energy	May
Finance	Regional Club Fitter	Titleist	May
Finance	Area Manager	Amazon	December
Financial Economics	Universal Banker	Mutual Federal	May
Financial Economics	Personal Banker	Fifth Third	May
Financial Economics (Pre-Law)	Global Finance and Business Management	JP Morgan Chase	December

Health and Sport Sciences

Majors	Position or Program	Organization of Institution	Grad Month
Exercise Sci(Pre Occ Therapy)	PHD Occupational Therapy	Xavier University	May
Exercise Sci(Pre Occ Therapy)	School	Did not share	May
Exercise Sci(Pre Phys Thrpy)	Registered Behavior Technician	On-Target	December
Exercise Sci(Pre Phys Thrpy)	School	Did not share	May
Exercise Sci(Pre Phys Thrpy)	Doctorate of Physical Therapy	University of Dayton	May
Exercise Sci(Pre Phys Thrpy)	Doctorate of Physical Therapy	Walsh University	May
Exercise Sci(Pre Phys Thrpy)	Doctorate of Physical Therapy	South College	May
Exercise Sci(Pre Phys Thrpy)	Doctorate of Physical Therapy	Ohio State University	May
Exercise Sci(Pre Phys. Asst)	Patient Care Assistant	Wexner Medical Center	May
Exercise Science	Medical Services Officer	US Army	May
Exercise Science	Did not share	United States Marines	May
Exercise Science	Recreation Assistant	City of Dayton	December
Exercise Science	Personal Trainer	Westerville Community Center	May
Exercise Science	Ninja Coach	USA Ninja Challenge	May
Exercise Science	Patient Care Tech	Mount Carmel Health Systems	May
Exercise Science	Patient Care Tech	Mount Carmel Health Systems	May
Exercise Science	Gap year	N/A	May
Exercise Science	Masters in Kinesiology	Bowling Green State University	December
Exercise Science	Associates Degree, Physical Therapy	Owens Community College	May

History

Majors	Position or Program	Organization of Institution	Grad Month
History	Correctional Program Specialist	Franklin County Sheriff's Office	December
History	Infantry Officer	US Army	May
History: Integrated Social St	Teacher	Britton Deerfield Schools	May
History: Integrated Social St	Social Studies Teacher	Circleville City Schools	May
History: Integrated Social St	7th and 8th Social Studies Teacher	Danville Local Schools	May
History: Integrated Social St	Teacher	Columbus City Schools	May
History: Integrated Social St	District Substitute Teacher	Gahanna-Jefferson Public Schools	December
History: Integrated Social St	Saint Mary School	7th Grade Teacher	May
History: Integrated Social St	Gap year	N/A	May
History: Integrated Social St	Seeking employment	N/A	May

Interdisciplinary Studies

Majors	Position or Program	Organization of Institution	Grad Month
Interdisciplinary Studies	Medical Assistant	Did not share	May
Interdisciplinary Studies	Student Success Coach	City Year	August
Interdisciplinary Studies	Instructional Assistant/QBHS (Gap	Empower BXH & Intervention	December
Interdisciplinary Studies	Master of Divinity	Trinity Luthern Seminary	December
Interdisciplinary Studies	Youth Engagement Specialist (Seeking FT)	Columbus Metropolitan Library	December

Marketing

Majors	Position or Program	Organization of Institution	Grad Month
Marketing	Sales Associate	The Connor Group	August
Marketing	Performance Marketing Coordinator	Express	May
Marketing	Account Manager	Jendco Safety Supply	May
Marketing	Social Media Marketing	Northstar Golf Club	May
Marketing	Project Manager	Fierce Creative Solutions	May
Marketing	Operations Management/Marketing	U-Shredd-It	August
Marketing	Planogram Specialist	The Hillman Group	May
Marketing	Account Specialist	United Performance Metals	May
Marketing	Juris Doctor	Capital Law School	May
Marketing	Seeking employment	N/A	May

Mathematics, Computer Science and Physics

Majors	Position or Program	Organization of Institution	Grad Month
Mathematics (Integrated Math)	High School Math Teacher	Bishop Hartley High School	May
Mathematics (Integrated Math)	High School Math Teacher	Revere Local Schools	May
Computer Science	TEC Associate	Nationwide Insurance	May
Computer Science	Software Engineer	Did not share	May
Computer Science	Infrastructure Engineer (Gap)	Huntington National Bank	December
Computer Science	School	Did not share	May

Media, Film, and Public Relations

Majors	Position or Program	Organization of Institution	Grad Month
Emerging Media: Digital Dsgn	Office and Administration Coordinator (Gap)	Ohio Foundation of Independent Colleges	May
Emerging Media: FMP Public Relations	Shift Manager	Whit's Frozen Custard	December
Emerging Media: Journalism	Writing and Social Media Assistant	University of Akron	December
Emerging Media: Marketing	School	Did not share	May
Film & Media Production	Assistant Producer	The Ohio Channel	May
Film & Media Production	Motion Graphic Designer/Editor	UnderReported	May
Public Relations	Communications Coordinator	Athletic Club of Columbus	December
Public Relations	Seeking Employment	N/A	December
Public Relations	Substitute Teacher (Seeking Employment)	Tri County School District	May

Nursing

Majors	Position or Program	Organization of Institution	Grad Month
Nursing	Staff RN	UK Health	December
Nursing	Nurse	Ohio Health	December
Nursing	RN	Nationwide Children's Hospital	December
Nursing	RN	Ohio Health	May
Nursing	Neonatal ICU Nurse	Ohio State University Wexner	May
Nursing	RN	Mount Carmel East	May
Nursing	RN	Ohio Health Riverside	May
Nursing	RN	Riverside Methodist Hospital	May
Nursing	RN	Cincinnati Children's Hospital	May
Nursing	RN	Cleveland Clinic	May
Nursing	Staff Nurse	Ohio Health	May
Nursing	Nursing CTICU	University Hospitals	May
Nursing	RN	The James Cancer Hospital	May
Nursing	RN	The Ross Heart Hospital (Ohio State)	May
Nursing	Staff Nurse	Nationwide Children's Hospital	May
Nursing	RN	Ohio Health	May
Nursing	RN	Ohio State University the James	May
Nursing	RN	Cleveland Clinic	May
Nursing	RN	Akron Children's Hospital	May
Nursing	RN	OhioHealth	May
Nursing	RN	Nationwide Children's Hospital	May
Nursing	RN	Riverside Methodist Hospital	May

Nursing	RN	University of Kentucky Health	May
Nursing	RN	Nationwide Children's Hospital	May
Nursing	RN	Ohio State University the James	May
Nursing	RN	Riverside Methodist Hospital	May
Nursing	RN	Grant Medical Center	May
Nursing	RN	Ohio Health Riverside Methodist	May
Nursing	Registered Nurse	Ohio Health Emergency Department	May
Nursing	Registered Nurse	Nationwide Childrens Hospital	May
Nursing	Registered Nurse	Providence Regional Medical Center	May
Nursing	Registered Nurse	The Ohio State University Ross Hospital	May

Political Science and Economics

Majors	Position or Program	Organization of Institution	Grad Month
Political Science	Associate Director of Chapter Services	Phi Kappa Psi Fraternity	May
Political Science	Supervisor	Tyler's Pizzeria and Bakery	May
Political Science	Message Clerk (School)	Ohio Senate	May
Political Science	Juris Doctor	Capital University Law School	May
Political Science	Juris Doctor	Capital University Law School	May
Political Science	Juris Doctor	University of Dayton	May
Political Science	Juris Doctor	Capital University Law School	May
Economics-Political Science	Legislative Page (Gap year)	Ohio Senate	May

Psychology

Majors	Position or Program	Organization of Institution	Grad Month
Psychology	Case Worker	Richland County Children Services	August
Psychology	Direct Service Provider	DOY Services	December
Psychology	ABA Behavioral Technician	Ability Beyond Disability	May
Psychology	Deputy	Franklin County Sheriff's Office	May
Psychology	Treatment Coordinator	National Youth Advocate Program	May
Psychology	Choral Section Leader	Prince of Peace Lutheran Church	August
Psychology	Mental Health Specialist (Gap)	Nationwide Childrens Hospital	December
Psychology	Merchandise Leader (Gap)	American Eagle	December
Psychology	Server (Gap)	Del Mar Cameron Mitchell	December
Psychology	Administrative Assistant (Gap)	All About Kids	May
Psychology	Shift Manager (School)	CVS	May
Psychology	School	Did not share	May
Psychology	School	Health-related graduate program	May
Psychology	School	Did not share	May
Psychology	School	Did not share	May
Psychology	Did not share	Officer Training School	May
Psychology	Master's, Clinical Mental Health Counseling	Did not share	December
Psychology	Clinical Mental Health Counseling	John Carroll University	May
Psychology	Masters of Social Work	Capital University	May
Psychology	Juris Doctor	Capital University Law School	May
Psychology, Criminology	Job Coach	Cedar Ridge Behavioral Health	May

Religion and Philosophy

Majors	Position or Program	Organization of Institution	Grad Month
Worship Ministries	Federal Law Enforcement Officer (Gap year)	Department of Homeland Security	May

Social Work

Majors	Position or Program	Organization of Institution	Grad Month
Social Work	Behavioral Health Counselor	Nova Behavioral Health	May
Social Work	Firefighter	City of Columbus	May
Social Work	Qualified Behavioral Specialist	Empower	May
Social Work	Volunteer Coordinator	Easter Seals	August
Social Work	Case Worker, Masters of Social Work	Maryhaven, Capital University	May
Social Work	MSW	Did not share	May
Social Work	Master of Social Work	Capital University	May
Social Work	Master of Social Work	Ohio State University	May
Social Work	School	Did not share	May
Social Work	Masters of Social Work	Capital University	May

World Languages

Majors	Position or Program	Organization of Institution	Grad Month
French/Biology	School	Did not share	August