1. Why should I apply to be an RA?
   - The RA position is one of the most rewarding roles students can fulfill. RAs build lasting relationships with their residents and build important leadership skills. At Capital, Residential & Commuter Life is a family. We raise each other up in success and support each other through challenges. Serving as an RA has the potential to be one of the defining experiences of your undergraduate education!

2. What are the minimum requirements?
   - Students must have a minimum 2.75 cumulative GPA and no record of significant conduct violations. Students with extenuating circumstances can contact Brendan Downing, Associate Director of Residential & Commuter Life.

3. What materials must I complete to apply?
   - RA Application, found at www.capital.edu/ra
   - Two references, your referee will be sent information from eRezLife on how to complete their reference

4. How should I respond to the RA Application questions?
   - We are looking to see that applicants thoughtfully consider each question. Provide a thorough response that demonstrates reflection and provides examples to support your statements. One-sentence responses are not enough!

5. Who can serve as my references?
   - One reference should come from a Residence Life staff member (your RA, your AD, the Associate Director, or Director). For your second reference we would prefer a professional reference (teacher, professor, employer, supervisor, etc.). If you have questions about who can serve as a reference, email us at residenccelife@capital.edu.

6. What important dates should I be aware of?
   - Application opens October 28
   - Application closes December 5 – reference forms must be submitted by this date, as well
   - Applicants notified if they advance to Workshop/Workshop times distributed – mid-December
   - RA Workshop – January 27 through February 14, once per week for 90 minutes
     - Workshop times will be determined by candidates’ availabilities. In the application, it is essential that you provide accurate availability for this reason. If you availability changes after you submit the application, please contact residenccelife@capital.edu.
   - Interviews – February 17-21
   - Decisions will be sent no later than March 2

7. Where can I find the full RA position description?
   - Online at www.capital.edu/ra

8. What can I expect from the RA Workshop?
   - Workshop is much like a class. There will be class discussions, assignments, reflections papers, etc. The content of the Workshop will focus on skills and abilities applicants will need as RAs.
9. What makes a good RA?
   - The RA position is challenging but very rewarding. Skills that are beneficial in the RA position include time management, attention to detail, the ability to speak to others, levelheadedness, and many others. Our residents are diverse, and we need a diverse group of RAs! If you are considering applying, please do so!

10. How many RAs are moved on to Workshop?
   - We try to have as inclusive of a process as possible. Most applicants that are GPA and conduct eligible will be invited to participate in Workshop.

11. How many RAs are hired each year?
   - We hire between 20 and 30 new RAs each year.

12. Are there Alternate RAs?
   - YES! Each year, we invite around 5 applicants to serve as Alternate RAs. Alternate RAs participate in RA Training in August, which is an excellent opportunity to hone leadership skills and learn about the RA position. We always have need for Alternate RAs!

13. What is compensation for RAs?
   - Information about compensation can be found in the position description found at www.capital.edu/ra.