Hello everyone, and welcome to the first ODI Newsletter of the 2022-23 school year! For those who may not know, My name is Mikayla Carter and I am the new Associate Director for the Office of Diversity and Inclusion. I am excited to have you all back and to create a year of programming and support that helps to shape your experience at Capital! With this newsletter, I hope that all students, staff and faculty get to see the various aspects of the Office, and the amazing programs and initiatives that we have on the horizon. As the year progresses, this newsletter will be created by students with varied interests in diversity and inclusion, and highlighting student life. The ODI welcomes you into this academic year, and all of the excitement and growth that it will bring. I am here as a resource for all students, and I am hopeful that I will get a chance to support you all in some way. Please follow us on social media to stay up to date with our events, or reach out to our ODI email if you have any questions or would like to be highlighted!

Best,

Mikayla Carter
Associate Director for the Office of Diversity and Inclusion

New news with the Office:

You may be wondering when is Pizza & The Paper Starting? Will ODI be livestreaming interviews again since we are back in person? Is Donuts & The Divine still a thing? Here’s a quick and easy rundown of all that you need to know to stay in the ODI loop.

**The Dish**: Formerly known as Pizza and the Paper, The Dish is a fresh take on your favorite program providing an open space to discuss current and relevant events over delicious dishes of food.

**Ruach**: You may remember this program as Donuts & The Divine if you are a returning student. Ruach has been revamped and exists as an opportunity to think about how the winds of faith and spirituality are blowing on current issues. This is not a bible study or any attempt of religious recruitment or conversation, but a place to discuss the concepts of faith as they intersect with real world happenings.

**Term of the month**

**Xenophobia** definition, an aversion or hostility to, disdain for, or fear of foreigners, people from different cultures, or strangers dictionary.com
Cap Table Chat - Cap Table Chat is a live-streamed conversation between students where they will learn about each other and various topics through open discussions. These will be broadcast through our Instagram Live, giving the audience a chance to ask live questions.

DIVERSity - DIVERSity is an interview series that lunges into deep discussions and hidden gems that impact and elevate culture. The series will feature guests from the community that share experiences, debate opinions, and take a deep dive into the issues that are important to us.

We want to extend the warmest welcome to the newest editions of our Smooth Transitions family! We had an amazing program this year and expect nothing short of an amazing year. Take a look at some moments from an amazing program full of learning, laughing, and leadership!
For CU Employees:

Looking for Community?
Capital University’s Affinity Groups serve as social and support communities for employees. We currently offer two groups, one for people of color and one for LGBTQIA+ identifying people. Please sign up for all that you have interest in.

CU POC Affinity Group
https://capital.az1.qualtrics.com/jfe/form/SV_6RaYu0jkTSCDGpU

CU LGBTQIA+ Affinity Group
https://capital.az1.qualtrics.com/jfe/form/SV_3dWioLYcQ4RTYxM

Looking to create positive change?
Capital has a Diversity, Equity, and Inclusion work group that is committed to advancing the University's efforts in identity-based positive change and cultivating an inclusive campus culture. We would love to have you join this group and assist in Capital's efforts. Please sign up using the link below.

CU DEI Work Group
https://capital.az1.qualtrics.com/jfe/form/SV_3jCprlXmvfpe1cG

STUDENT SPOTLIGHT:
Adham Hamed
he/him/his
Class of 2026
Upper Arlington, OH

Adham is an incoming first year that is double majoring in Psychology and Philosophy. He is a part of the 3+3 program, and intends to begin law school for his next degree. On campus, he is involved in the pre-law society and hopes to start a chess club. He is a mentee in the Smooth Transitions program, and hopes to come back as a mentor next year.

Adham's favorite thing to do on campus is playing volleyball every night and going to the gym with his roommates. During his time at Capital, he is looking forward to growing and helping others grow with him.
What's Going On!

Join the Center for Global Education, Office of Diversity and Inclusion, and the Global Student Association for:

Welcome Lunch
Halal and Vegetarian options available

Thursday, September 15th
11-1pm outside of the Learning Center
*rain location will be under the Bridge of Learning

I Sing for Ice Cream: an ST Social
JOIN US FOR
Karaoke and Ice Cream
IN SCHNEIDER | 4-6PM | SEPTEMBER 22ND

ODI Homecoming Cookout!
JOIN THE OFFICE OF DIVERSITY & INCLUSION FOLLOWING THE HOMECOMING GAME FOR FOOD, MUSIC, AND COMMUNITY!

MLK Day of Service
January 16th, 2023
Sign up for a committee
link in bio

ODI Book of the Month

A NEW YORK TIMES BESTSELLER
ALL BOYS AREN'T BLUE
A MEMOIR MANIFESTO
GEORGE M. JOHNSON
Available for RSVP in the Office