Diversity Statement

Policy Number: 100

Date Issued: Nov. 3, 2017

Section: General Administrative

Revised Date: as needed

Title: Diversity Statement

Review Date: annually

Effective Date: November 3, 2017

Attachments: none

Responsible University Officer: Provost/Vice President for Learning

Responsible Office: Office of Diversity and Inclusion

Applies to: University community

I. Diversity Statement

Diversity and inclusion are essential to Capital University’s mission of transforming lives through higher education. Diversity refers to the differences that exist among people. Inclusion denotes the proactive behaviors that facilitate an environment that allows each person to feel welcomed and affirmed.

Our community:

- Values and creates a welcoming and supportive environment that honors and engages the many aspects of diversity and dignity for all;
- Intentionally seeks to attract, nurture, and retain diverse students, faculty, and staff;
- Fosters acceptance, respect, and appreciation of all persons regardless of background as vital to our campus community;
- Celebrates our commonalities and unique differences and asserts that diversity broadens learning, stimulates creativity, and promotes the exchange of ideas.

II. Resources

University-wide:

Human Resources
Yochum Hall – lower level
614-236-6168
hr@capital.edu

Title IX Coordinator
Dr. Jennifer Speakman
614-236-7127
jspeakman@capital.edu

Bias Education and Response Team
Bexley Campus:

Dean of Students
Jennie Smith
Student Union – 1st floor
614-236-6367
jsmith13@capital.edu

Office of Diversity and Inclusion
Almar Walter
Student Union – 1st floor
614-236-6181
awalter@capital.edu

Law School/Columbus Campus:

Assistant Dean for Student Affairs
Robin Goodstein
388 Law School
614-236-6402
rgoodstein@law.capital.edu

Office of Diversity and Inclusion
Branden Smith
384 Law School
614-236-6392
bsmith10@law.capital.edu

III. Related Policies

Bias Education and Response Team Protocol

Human Dignity Policy

Non-Discrimination, Harassment and Retaliation Policy

Sex or Gender-Based Harassment, Discrimination and Sexual Misconduct Policy

IV. History

Enacted: November 3, 2017 approved by the Board of Trustees